



# MEFMI

Macroeconomic and Financial Management  
Institute of Eastern and Southern Africa

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## JULY 2019 VACANCIES

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The Macroeconomic and Financial Management Institute of Eastern and Southern Africa (MEFMI) is a regionally owned Institute with 14 member countries, namely: Angola, Botswana, Burundi, Eswatini, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Tanzania, Uganda, Zambia and Zimbabwe. MEFMI was founded in 1994 with the view to building sustainable capacity in identified key areas in ministries of finance, planning commissions and central banks, or equivalent institutions.

MEFMI strives to improve sustainable human and institutional capacity in the critical areas of macroeconomic and financial management; foster best practices in related institutions; and bring emerging risks and opportunities to the fore among executive level officials. MEFMI seeks to achieve, within its member countries, prudent macroeconomic management, competent and efficient management of public finances, sound, efficient and stable financial sectors and stable economies with strong and sustained growth. The long term objective is to contribute to poverty reduction among people in MEFMI's operational zone of Eastern and Southern Africa.

The MEFMI Secretariat is based in Harare, Zimbabwe.

Applications are invited from suitably qualified nationals of member countries to fill the following positions:

### **1. REF: 072019PM - PROGRAMME MANAGER – FINANCIAL INSTITUTIONS REGULATION AND SUPERVISION**

#### **Job Summary**

Reporting to the Director Financial Sector Management Programme, the incumbent will be responsible for designing, developing, and coordinating capacity building activities in financial sector regulation and supervision, which includes banks and non – bank financial institutions in MEFMI member countries.

#### **Key Performance Areas**

- i) Identify needs/skills gaps in financial sector regulation including in the context of evolving innovations and to design workshops that address these needs;
- ii) Plan and coordinate country specific technical assistance missions;
- iii) Prepare and conduct MEFMI workshops/seminars including those delivered on MEFMI e- learning management system;
- iv) Coordinate and conduct joint workshops or technical assistance missions with technical cooperating partners;
- v) Prepare an annual work programme on financial sector regulation for inclusion in the MEFMI prospectus;
- vi) Assist in the selection of candidate Fellows, develop a customized training plan (CTP) for Fellows, and ensure effective utilisation of the graduated and accredited fellows in capacity building activities in financial sector regulation.

#### **Qualifications and Experience**

- a) At least a Master's Degree in Banking, Finance, Economics, or any other related field.
- b) At least 5 -10 years progressive experience in regulation of banks, capital markets, pensions or insurance.
- c) Demonstrable understanding of the macro-financial linkages as it relates to financial regulation.

#### **Desirable skills and attributes**

The Following will be added advantages:

- i. Being a MEFMI Fellow;
- ii. Specialised banking, Insurance or pensions qualifications like CIB, IFoA, CII;
- iii. Prior research experience;
- iv. Computer literacy and a working knowledge of technology platforms used in financial sector regulation;
- v. Demonstrable knowledge of cyber security, Fintech issues as threats to financial stability, financial sector development and innovations, financial inclusion, financial literacy, Central Bank Digital Currencies, Central Bank communication.
- vi. Knowledge in the use of technology in financial institutions regulation, monitoring, reporting and compliance (RegTech);
- vii. Experience of working in a multicultural professional environment.



## Competencies

- a) Strong qualitative, quantitative and analytical skills;
- b) Ability to work long hours and under pressure including travel;
- c) Excellent written (report writing) and verbal skills;
- d) Leadership skills and ability to operate at both strategic and operational levels;
- e) Cooperation and team spirit;
- f) Strong interpersonal skills.

## **2. REF: 072019PM - PROGRAMME MANAGER - RESERVES MANAGEMENT & PAYMENT SYSTEMS**

### Job Summary

Reporting to the Director Financial Sector Management Programme, the incumbent will be responsible for designing, developing, and coordinating capacity building activities. This will cover reserves management and payment systems for MEFMI member countries.

### Key Performance Areas

- i. Identify needs/skills gaps in reserves management and payment systems to design workshops that address these needs;
- ii. Plan and coordinate country specific technical assistance missions;
- iii. Prepare and conduct MEFMI workshops/seminars including those delivered on MEFMI e- learning management system;
- iv. Coordinate and conduct joint workshops or technical assistance missions with technical cooperating partners;
- v. Prepare an annual work programme on reserves management and payment systems for inclusion in the MEFMI prospectus;
- vi. Assist in the selection of Candidate Fellows, develop a customized training plan (CTP) for Fellows, and ensure effective utilisation of the graduate and accredited fellows in capacity building activities in reserves management and payments systems.

### Qualifications and Experience

- a) At least a Master's Degree in Finance, Banking, Economics or any other related field.
- b) At least 5 -10 years progressive experience in either sovereign reserves management and payments systems;
- c) Demonstrable understanding of the macro-financial linkages as it relates to reserves management and payments systems.

### Desirable skills and attributes

The Following will be added advantages:

- i. Being a MEFMI Fellow;
- ii. Specialised investment management qualifications like CFA;
- iii. Prior research experience;
- iv. Computer literacy and a working knowledge of technology platforms used in reserves management and payments systems;
- v. Demonstrable knowledge of cyber security, Fintech issues as threats to financial stability, financial sector development and innovations, financing infrastructure in Sub Saharan Africa, Central Bank Digital Currencies, Central Bank communication.
- vi. Knowledge on payment systems innovation and the related new technologies and participants in developing and emerging economies;
- vii. Experience of working in a multicultural professional environment.

### Competencies

- a) Strong qualitative, quantitative and analytical skills;
- b) Ability to work long hours and under pressure including travel;
- c) Excellent written (report writing) and verbal skills;
- d) Leadership skills and ability to operate at both strategic and operational levels;
- e) Cooperation, team spirit and strong interpersonal skills.

### BENEFITS

The successful candidates for the above positions will be appointed on a fixed term contract at a competitive remuneration package, including a tax free salary paid in US dollars.

### APPLICATION PROCEDURE

Applicants must submit their applications online via the MEFMI Careers' portal, which can be accessed on the following link:  
<https://mefmi.job.skillsmapafrica.com/>.

The Deadline for the applications is **16 August 2019**.

MEFMI is an equal opportunity employer and both male and female candidates are encouraged to apply. Only short-listed applicants will be contacted.