



THE REPUBLIC OF UGANDA

MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT
THE THIRD FINANCIAL MANAGEMENT AND ACCOUNTABILITY PROGRAMME
(FINMAP III)

ADDENDUM No. 1 TO THE TENDER
FOR

DESIGN, SUPPLY, IMPLEMENT AND COMMISSION AN INTEGRATED HUMAN
CAPITAL MANAGEMENT SYSTEM FOR THE GOVERNMENT OF UGANDA

PROC. REF NO: MOFPED/FINMAP III/CONS/18-19/00015

This addendum No. 1 to the tender for design, supply, implement and commission an integrated human capital management system for the Government of Uganda amends the Bidding Documents as follows:

s/n	PageNo/ Reference	Requirement in the bid document	Amendment
1	Page 42 ITB 6.1 (a)(5) under bidder experience	The bidder or the joint venture must have demonstrated experience in successfully implementing integrated Human Capital Management solution for 5 customers with at least one reference site in the public sector in the last 5 years . Proof of reference in terms of Purchase Order/Contract copies and/or customer reference letters or project completion letters must be provided.	The bidder or the joint venture or consortium must have demonstrated experience in successfully implementing integrated Human Capital Management solution for 5 customers with at least one reference site in the public sector in the last 10 years . Proof of reference in terms of Purchase Order/Contract copies and/or customer reference letters or project completion letters must be provided.
2	Page 43 ITB6.1(a) (10) Under Key Personnel	The bidder or the local partner in the joint venture must have Certified Technical Engineers on the proposed HCM solution and/or similar ERP solutions, resident locally in Uganda. Proof of local residence in the form of Work Permits/ Passport	The bidder or the local partner in the joint venture or consortium must have Certified Technical Engineers on the proposed HCM solution and/or similar ERP solutions, resident in Uganda and dedicated to the project during implementation.

s/n	PageNo/ Reference	Requirement in the bid document	Amendment
		Copies or any other relevant documents, can -be provided. The bidder shall guarantee transfer of skills and certification in the proposed HCM solution of their local partner/ resident Technical engineers	Guarantee of this commitment must be provided in the proposal. The bidder shall guarantee transfer of skills and certification of the proposed local partner/ resident technical engineers

Please note that where this addendum conflicts with the record of pre-proposal meeting or what was stated at the pre-proposal meeting held on 27 September 2018, this addendum prevails.

Signature: 

Name: Patrick Kagaba

Position: Head of Procurement

Date: 17 October 2018