

**REPUBLIC OF UGANDA EUROPEAN UNION**

**MINISTRY OF AGRICULTURE,**

**ANIMAL INDUSTRY & FISHERIES (MAAIF)**

**DEVELOPING A MARKET – ORIENTED AND ENVIRONMENTALLY SUSTAINABLE BEEF MEAT INDUSTRY IN UGANDA PROJECT (MOBIP)**

**UG/FED 2018/ 397425**

**TERMS OF REFERENCE FOR A CONSULTANT TO PREPARE THE REGULUATORY IMPACT ANALYSIS FOR THE AMENDMENT OF THE VETERINARY PRACTIONERS BILL.**

**Role:** Regulatory Impact Analysis (RIA) Expert

**Report to:**

Functional Reporting: National Project Coordinator (MOBIP)

Administrative Reporting: National Project Coordinator (MOBIP)

**Salary:**

**Job Type:** Contract

**Duration:**33 working days

**Location**: Directorate of Animal Resources (DAR), Ministry of Agriculture, Animal Industry and Fisheries (MAAIF), Entebbe, Uganda

**Role Definition:**

Through the development of the RIA the consultant will systematically identify and assess the expected effects and impact of the new or amended bill. This will be achieved using analytical and participatory methods. The RIA for the Veterinary Practioners Bill requires specialist subject matter knowledge and experience, and how to link subject issues to policy development and implementation. The RIA will contribute to more effective policy making, reduce the risk of poor quality regulation, and may lead to financial savings for both the regulated and the regulators in the beef sector, as well as in the entire livestock industry in Uganda.

The specific objective of the consultancy is to develop a RIA which will:

1. Produce a comprehensive situation analysis that will depict the current policy problems related to the Veterinary Practioners Bill.This should be done in coordination with MAAIF, other institutions engaged in livestock sector policy development and in relation to policies and regulation of neighbouring countries, regional and international bodies.
2. Identify the interested policy community and their specific interests and perceptions about the identified policy problems the bill will address.
3. Based on the existing bills (in case of amendment) and/or available literature and already existing policies, identify several policy options, analysing these for their impact on various stakeholder groups. Identify policy options and choosing the most appropriate for Uganda in terms of ease of implementation, best value for money for the public and private sector involved in the meat industry and can strengthen the quality, and governance, of public service delivery and private sector participation through observing the principles of participation, transparency, efficiency and effectiveness.
4. Providing an evidence based analysis of the effect of the bill on the Government of Uganda, beneficiaries, consumers, potential service providers and the entire meat industry.
5. Provide a country specific policy model with various policy alternatives to be presented to decision makers.

**Key Result Areas:**

1. Situation analysis: the consultant shall carry out a detailed situational analysis in order to define the type, the nature and the range of issues related to the specific bill. The analysis shall be done based on the data collated or based on reports, research and documents produced by the MAAIF and other Institutions engaged in livestock sector policy development and implementation. And also based on data obtained from local municipalities, statistical data or via contacts and consultations with parties concerned, (the overall aim being to determine available evidence supporting the defined issue).
2. Policy model development: the consultant will develop a draft bill based on the analysis of the policy objectives and expected results.
3. Assessing impact and benefits: the RIA will map the main stakeholder groups and will identify the positive//negative impact and benefits over each stakeholder group should the aforementioned policy models be enacted and implemented.

**Key Outputs:**

1. RIA for amendment of the Veterinary Practioners Bill

**Required Educational Qualifications:**

1. University degree in law.
2. Masters in a relevant subject would be an advantage

**Experience:**

1. At least ten (10) years of proven work experience/practice in law
2. Proven work experience in policy review, analysis and development
3. Experience in legislative reviews and drafting legislation related to livestock and agriculture sector
4. Knowledge of industry law, policy and management would be an advantage
5. Knowledge of Veterinary Practioners Policies is an advantage
6. Good knowledge of Uganda and socio-political context.

**Character:**

1. High level of integrity
2. Proven track record of outstanding performance
3. Ability to work as part of a team
4. Critical and strategic problem solving
5. Fluent in English with excellent oral and written communication skills
6. Ability to deliver accurate results in a timely manner and in an environment with multiple and challenging tasks

Signed of:

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Dr Mary Concepta Mbabazi

National Project Coordinator - MOBIP